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Pilot project “Gender competence for trainers”

A step towards equal rights of participation in working life for women and men

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The labour market continues to be characterised by a marked gender hierarchy. Initial vocational education and training maps out career progression for women and men in such a way that the strategy of gender mainstreaming can only be successful if it takes place within vocational education and training. The pilot project “Gender competence for trainers”, carried out by the Ministry of Economics of the State of Baden-Württemberg, has therefore set itself the goal of using targeted training of training staff to make consideration of gender a part of mainstream training practice.