

Int. Expert Conference

**New Approaches for Lifelong Learning in Vocational Education and Training.  
Certified IT Qualifications and Blended Learning, Bonn 10.- 12. May 2005**

Presentation Abstract to Session Topic 5:

**Working and Learning in the Production ( Arbeiten und Lernen im  
Fachbereich ALF)**

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**Content:**

**Developing a web- based and work- integrated Training System for  
Workers in the automotive Industry**

The following text shows the importance of work process oriented qualification standards, the use of new media and the safeguarding of experience knowledge for enterprises.

The planning and implementation in plant Mannheim of the DaimlerChrysler AG will be presented as a concrete company example. The Production Learning System (PLS) has been developed there, allowing systematical saving of workplace-relevant knowledge, processing it didactically and providing all employees with access via intranet. Thus the PLS contributes significantly to qualification directly at the workplace, know –how safeguarding and know-how transfer. With real-life examples the advantages and chances of this innovative system will be demonstrated.