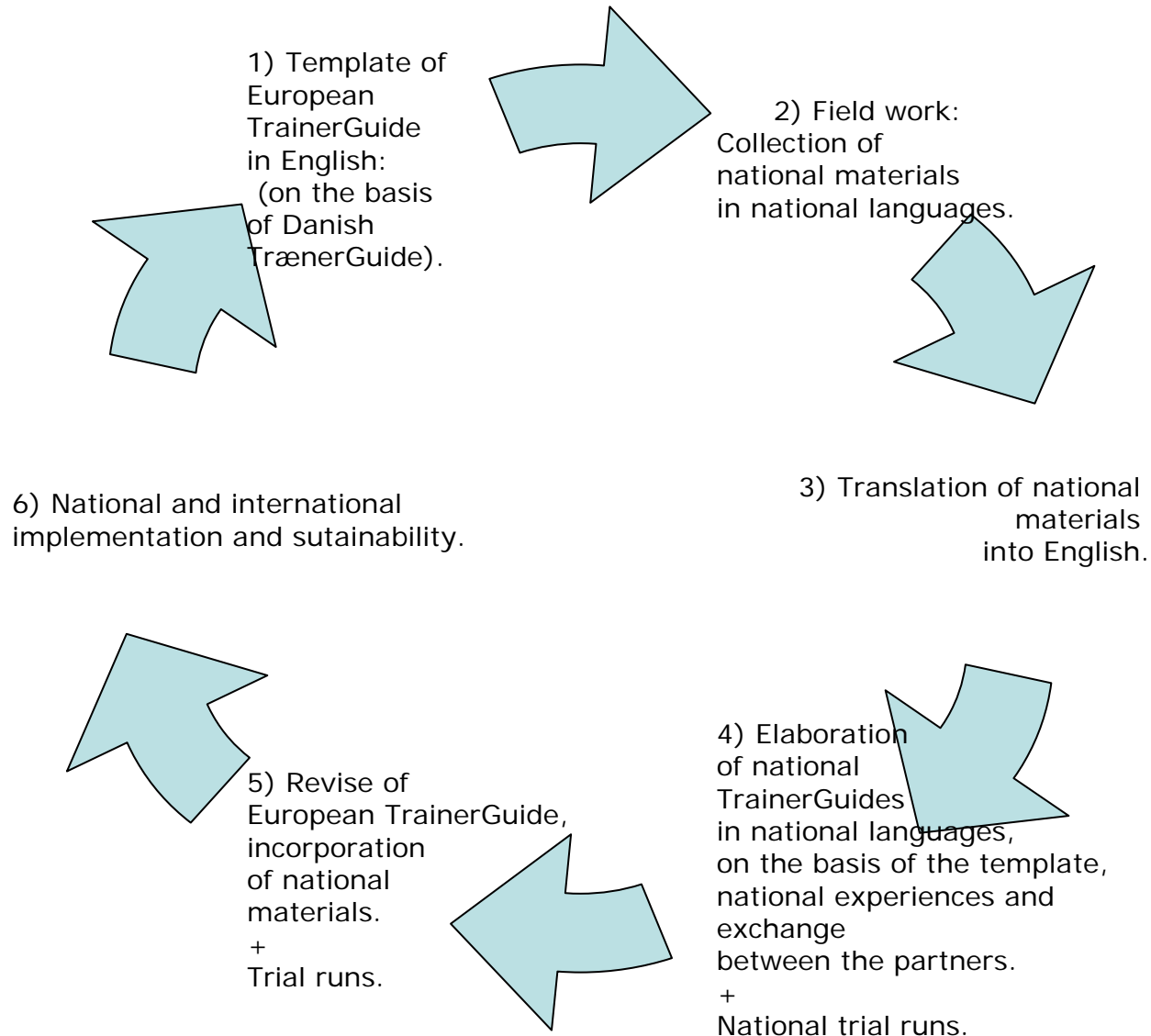


Work flow



Principles: Credibility and authenticity

- **Credibility: non-commercial**
 - Even though there must be developed financial concepts for implementing, disseminating and sustaining the TrainerGuides, the core idea is non-commercial. VET trainers and other key actors will receive easy and free access.
 - Facilitation of national and international free exchange of best practice (cases), methods and tools. Thus motivation to further mutual exchange as well as the wish for high quality.
- **Authenticity: Practice-based**
 - Collecting real cases and materials from practice (companies, VET institutions, trade unions, etc). These are non-artificial materials, born from practice. Danish experience shows, that users easily can recognize and therefore accept the materials.
 - Basically focus on possibilities. The presentation of mostly best practice cases is meant to create desire, give tools and motivate the target groups.

Objectives for DK TrænerGuide

- Transferring the partner countries' innovative best practice (tools, methods, cases)
- Transferring results from the partners countries' relevant surveys into practice
- Transferring the partner countries' way of involving different branches / sectors
- Reflections about the Danish system and improvements to be done

Impact on the end-users

- The TrainerGuides as web-tools will ease the acquisition of vocational knowledge, which has been scarcely accessible for this target group before.
- The TrainerGuide will facilitate the trainers' personal development by its "eye-opening" effect and creating the "wish to learn more" – competence development.
- Key persons from the national VET systems will support the companies and their trainers, by developing proposals for national implementation and sustainability of the target group's practical qualifications.
- The tasks and needs of the trainers are quite universal. By elaborating a European tool, trainers may even view a chance for their own mobility, by specifying and qualifying their training functions.

Objectives for EU TrainerGuide

- The partners will become inspired by each others' best practice, their valorization activities and visions for future development.
- New countries may become inspired to develop a national TrainerGuide version and will get support.
- Results and conclusions from the work with the EU TrainerGuide will become related to other European network projects and possibly incorporated into ongoing or future activities.

Operational objectives

- Trial runs of the TrainerGuide(s) with test persons from companies.
- The specific forces of each country's VET system will be identified during the project, by describing and visualizing the methods, tools, systems and impacts on end-users for the European TrainerGuide.
- Since both the final product(s) and the project-internal communication will be web-based, there will be an ongoing development of ICT-based content, tools and pedagogies. The Danish TrænerGuide will be analyzed, reconsidered and transferred to the partner countries conditions.