

**1. TITLE OF THE CERTIFICATE (DE)**

**Zeugnis über die Prüfung zum anerkannten Fortbildungsberuf  
Geprüfter Industriemeister/Geprüfte Industriemeisterin - Fachrichtung Schuhfertigung**

**2. TRANSLATED TITLE OF THE CERTIFICATE (EN)**

**Certificate on completion of the recognized further training examination for  
Certified industrial supervisor specializing in footwear manufacturing**

This translation has no legal status.

**3. PROFILE OF SKILLS AND COMPETENCES**

- Monitor and optimize production processes; coordinate the use of operating resources and equipment and ensure their upkeep and serviceability as well as the conservation of the value of materials and products during transport and storage; ensure compliance with quality and quantity targets; take measures to prevent and remedy breakdowns; participate in the fitting out and equipment of workplaces, taking account of ergonomic aspects and relevant recognized rules and regulations; implement technological innovations within the company, organize and monitor the commissioning and decommissioning of production facilities; cooperate on the development of proposals for new technical strategies and participate in designing the process of steady improvement
- Plan operations including the use of materials and supplies and participate in the planning and implementation of new production processes; ensure quantity and quality control of incoming and outgoing products; monitor trends in costs and ensure cost-efficiency in operations; participate in the selection and purchasing of machinery, facilities and equipment; ensure that deadlines are met; coordinate and monitor maintenance in consultation with the responsible staff and relevant corporate units; ensure compliance with regulations governing occupational safety and health and environmental protection and provide relevant instruction
- Manage staff in accordance with corporate objectives and assign tasks taking account of corporate requirements, operational aspects and individual aptitude, qualification and interests; guide and motivate staff to take independent, responsible action and involve them in decision-making processes; participate in planning of human resources requirements and filling of vacancies; supervise and organize teams; promote targeted cooperation and communication among and with staff and with the management and works council; conduct individual/team performance appraisals, promote personnel development measures and provide and arrange for instruction; encourage staff innovativeness; familiarize new staff with their work areas and support them; assume responsibility for the training of assigned apprentices; ensure consistent implementation of quality management goals and promote quality awareness and customer orientation among staff.

**4. RANGE OF OCCUPATIONS ACCESSIBLE TO THE HOLDER OF THE CERTIFICATE**

Certified industrial supervisors specializing in footwear manufacturing work in companies of the footwear industry where industrial production techniques are used to make shoes for men, women and children including sports and hiking shoes as well as occupational and safety shoes. They perform technical, organizational and managerial functions in the companies' production and technical departments.

**(\*)Explanatory notes**

This document is designed to provide additional information about the specified certificate and does not have any legal status in itself. The format of the description is based on the following texts: Council Resolution 93/C 49/01 of 3 December 1992 on the transparency of qualifications, Council Resolution 96/C 224/04 of 15 July 1996 on the transparency of vocational training certificates, and Recommendation 2001/613/EC of the European Parliament and of the Council of 10 July 2001 on mobility within the Community for students, persons undergoing training, volunteers, teachers and trainers.

More information on transparency is available at: [www.cedefop.eu.int/transparency](http://www.cedefop.eu.int/transparency)

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| 5. OFFICIAL BASIS OF THE CERTIFICATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                             |
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| <b>Name and status of the body awarding the certificate</b><br>Chamber of Industry and Commerce ( <i>Industrie- und Handelskammer, IHK</i> )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>Name and status of the national/regional authority providing accreditation/recognition of the certificate</b><br>Chamber of Industry and Commerce                                                                                                                                                                        |
| <b>Level of the certificate (national or international)</b><br><br>ISCED 2011 Level 65<br>These qualifications are referenced to level 6 of both the German and the European Qualifications Framework (DQR, EQF); see publication of 1 August 2013 (BAnz AT 20.11.2013 B2).                                                                                                                                                                                                                                                                                                                                                              | <b>Grading scale/Pass requirements (**)</b><br>100 - 92 points = 1 = excellent<br>91 - 81 points = 2 = good<br>80 - 67 points = 3 = average<br>66 - 50 points = 4 = pass<br>49 - 30 points = 5 = poor<br>29 - 0 points = 6 = fail<br>The candidate passed all examinations required for the completion of further training. |
| <b>Access to next level of education and training</b><br>The further training examination gives access to the next level of qualifications <ul style="list-style-type: none"> <li>• Certified technical business management specialist (<i>Geprüfter Technischer Betriebswirt/Geprüfte Technische Betriebswirtin</i>)</li> <li>• Certified business economist under the Crafts Code (<i>Geprüfter Betriebswirt/Geprüfte Betriebswirtin, HwO</i>)</li> <li>• Certified vocational training specialist (<i>Geprüfter Berufspädagoge/Geprüfte Berufspädagogin</i>)</li> </ul> as well as access to advanced programmes in higher education. | <b>International agreements</b>                                                                                                                                                                                                                                                                                             |
| <b>Legal basis</b><br>Regulations governing the recognized further training examination for certified industrial supervisor specializing in footwear manufacturing of 13 February 2013 (BGBl. I p. 221); last amended by the regulations of 26 March 2014 (BGBl. I p. 274)                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                             |

| 6. OFFICIALLY RECOGNIZED WAYS OF ACQUIRING THE CERTIFICATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| <p>The certificate is acquired through passing the examination administered by the body mentioned in section 5 above. Before sitting the examination, candidates must furnish proof of</p> <ol style="list-style-type: none"> <li>1. Successful completion of a three-year course of training for a recognized occupation in the footwear industry or the shoemaker's trade or</li> <li>2. Successful completion of training for another recognized occupation in the footwear and leather processing industry, followed by at least six months of work experience or</li> <li>3. Successful completion of training for another recognized occupation, followed by at least one year of relevant practical work or</li> <li>4. At least four years of practical work or</li> <li>5. Relevant skills and competences.</li> </ol> |
| <b>Additional information</b><br><p>The skills and competences of which proof is to be furnished in the further training examination are usually acquired during many years of practical work and within the framework of education measures. Courses are offered in preparation for the examination; their duration and content are geared to the different specialist and managerial tasks.</p> <p>Translations of the certificate can be obtained from the body mentioned in section 5 above.</p>                                                                                                                                                                                                                                                                                                                            |

(\*\*) Note