



BBIG2020_Evaluation

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Research Project: Abstract

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The amendment to the German Vocational Training Act (BBiG) of January 1, 2020, provides for an evaluation clause (§ 105) according to which the regulations on minimum apprenticeship wages, examiner delegations, and the regulation in § 5 (2) sentence 1 no. 2a BBiG (known as the fallback option) are to be scientifically evaluated by the BIBB five years after the Act comes into force. As part of the legislative process, further review mandates were addressed by the German Bundestag and the Bundesrat for the further development of the BBiG.

The work is being carried out in five subprojects (SP), with attempts being made, where possible and appropriate, to create synergies between the individual subprojects and to establish links to existing BIBB instruments.

SP 1: a) Regulations on examiner delegation; b) use of only two examiners for the final examination grading: need to extend this to transient examination performances that only can be taken at the moment of performance.

SP 2: Fallback option in the event of failure of the final examination for three/three-and-a-half-year to two-year apprenticeship occupations (this SP is being postponed due to the low number of cases expected during the evaluation period).

SP 3: Newly introduced advanced training levels according to the BBiG and HwO (German Crafts and Trades Regulation Code): Investigation of possible structural or qualitative improvement requirements.

SP 4: New regulations on the leave of absence of trainees and the crediting of vocational school, exams, and apprenticeship events toward the in-company training periods for (adult) trainees.

SP 5: Regulations on minimum wages for apprentices.

The questions, data sources, and methodological approaches differ in the subprojects.