

INTERNATIONAL CONFERENCE OF THE ALLIANCE FOR DUAL VET IN LATIN AMERICA AND THE CARIBBEAN 2025

→ PROCLAMATION OF THE ALLIANCE

Rio de Janeiro, Brazil, October 2025

We, the representatives of the institutions that make up the Alliance for Dual VET in Latin America and the Caribbean, gathered at this regional meeting, raise a collective voice of commitment and conviction. We firmly believe that dual training is a strategic tool for the sustainable, equitable and inclusive development of our region.

In a global context deeply marked by technological transformation, demographic transitions and changes in productive dynamics, education and work cannot follow separate paths. By integrating classroom teaching with practical experience in real production and service environments, dual VET becomes a powerful bridge between learning and employability.

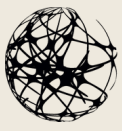
This model not only improves job placement opportunities, but also contributes to training citizens with the skills to innovate, adapt and lead in a constantly changing world.

For young apprentices, this model offers more dynamic and relevant educational pathways, reduces the gap between what is taught and what the market demands, and strengthens both the technical skills and socio-emotional abilities necessary to function in complex work environments, allowing them to generate income while they train. For companies, dual VET is a strategic investment that improves their productivity, provides them with qualified talent, reduces training costs, and promotes a culture of innovation and shared responsibility. And for our societies, it represents an opportunity to reduce skills gaps, promote social and labour inclusion, and move towards more equitable and sustainable development.

However, we are aware of the challenges we must face in order to consolidate this model in the region:

- The lack of solid regulatory frameworks,
- the need to strengthen institutional and pedagogical capacities,
- the unequal participation of companies - especially small and medium-sized ones -
- the urgency of ensuring fair conditions for apprentices and tutors,
- encouraging dual VET to promote the development of job skills so that young people and adults in the region can enter and retrain in the face of changes in the world of work, taking into account the impacts of digital transformation,
- and the importance of ensuring quality learning

are pending tasks that require concerted action.



We also recognise the importance of:

- ensuring the inclusion of women, vulnerable young people, persons with disabilities, persons deprived of their liberty, rural communities, indigenous peoples and other historically excluded groups, so that no one is left behind in this transformation.

The future of work presents us with unprecedented opportunities. Digitalisation, the transition to green and knowledge-based economies, demographic change and the expansion of emerging sectors require new skills and new ways of learning. Dual VET can and must be a driving force for these changes, anticipating labour demands and providing new generations with the tools they need to thrive. This vision involves strengthening collaboration between governments, companies, workers' and employers' organisations, educational institutions and civil society, as well as promoting regional cooperation frameworks that expand mobility, exchange and lifelong learning.

As Alliance, we reaffirm our commitment to work together to ensure that dual VET occupies a central place in both the training policies and development agendas of our countries.

We will promote

- comprehensive public policies,
- quality standards,
- inclusive programmes,
- and strategic alliances

that enable this vision to translate into real opportunities for more people in Latin America and the Caribbean.

We endorse the statements made by the region's vocational training community at the 47th Meeting of the ILO/Cinterfor Technical Committee Cinterfor in August 2025, as well as those of the ILO's tripartite constituents convened at the ILO's American Regional Meeting held in October 2025, which reinforce the objective of strengthening quality learning in the region, inspired by ILO Recommendation 208 on the subject.

We call on the public and private sectors, educational communities, workers and young people in our region to join forces and take on this shared challenge. Investing in dual VET is not just investing in education or employability: it is investing in the future of our societies.

Latin America and the Caribbean have talent, energy and creativity. Dual VET is the key to opening up new opportunities for everyone.

