# Occupations in Germany: Social Perception and Personality Characteristics 

Survey instrument<br>Questionnaire master for CATI programming<br>incl. variable identifier<br>Version main survey<br>17th October 2017 - 05th May 2018

## FURTHER INFORMATION:

## BIBB

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## Greeting and screening

| sc_1 | Good afternoon, my name is ... <br> from the Sozialwissenschaftlichen Umfragezentrum in Duisburg. |
| :--- | :--- |
| If landline | It is a survey on the attractiveness of occupations. The client is the Federal Institute for |
| number | Vocational Education and Training in Bonn. A person from your household recently took <br> part in a survey on the subject of "Work and Occupation" and agreed to take part in a follow- <br> up survey. |

Was it you yourself or was it another person from your household?

Could I speak to this person please?
Int: (On request): This person has given as name
Int: (On request): If name was not given: The person was [male/female] and ... years old.
Int: (On request): The interview took place on [Show date].
Int: (On request): The first interview was conducted by the institute Kantar.
(1) Target person (ZP) is on the line
(2) ZP is brought on the line
(3) Appointment
(4) Refusal
(5) Other dropout
sc_1 Good afternoon, my name is ...
If mobile phone number
from the Sozialwissenschaftlichen Umfragezentrum in Duisburg.
It is a survey on the attractiveness of occupations. The client is the Federal Institute for Vocational Education and Training in Bonn. A person with this mobile phone number recently took part in a survey on the subject of "Work and Occupation" and agreed to take part in a follow-up survey.

Was it you yourself or was it another person?
IF NO:
Could I speak to this person please?
Int: (On request): This person has given as name ...
Int: (On request): If name was not given: The person was [male/female] and [...] years old.
Int: (On request): The interview took place on [Show date].
Int: (On request): The first interview was conducted by the institute Kantar.
(1) $Z P$ is on the line
(2) ZP is brought on the line
(3) Appointment
(4) Refusal
(5) Other dropout

If contact person is not target person and target person has been brought on the phone:
Good afternoon, my name is ...
from the Sozialwissenschaftlichen Umfragezentrum in Duisburg.
It is a survey on the attractiveness of occupations [if et $=1$ include: and personality characteristics of employed persons]. You have recently taken part in a survey on "Work and Occupation" and agreed to take part in a follow-up survey.

If target person at first contact on the phone start directly with:
I would like to ask you a few questions about this. The telephone interview will take about 12 minutes.

- Participation is of course voluntary. However, it is very important that as many selected persons as possible participate so that the survey can be carried out successfully.
- The evaluation is anonymous, i.e. not in connection with your telephone number and your name.

Int.: We are conducting the survey on behalf of the Federal Institute for Vocational Education and Training in Bonn. The first interview was conducted by the institue Kantar.
Would you be so kind as to answer a few questions?
If ZP hesitates, please point out the importance of the participation again.
(1) Yes, ready for the interview => [Interview]
(2) Appointment
(3) Refusal
(4) Other dropout

## START OF THE MAIN INTERVIEW

## Perception of occupations and educational qualifications - f1-f9 not part of the data set "Personality Traits and Employment"

If et $=0 \rightarrow$ continue with f 17 (personal details), end of the interview

## Personality traits

f10_1 In the following we would like to know something about your personal characteristics. I will now read some statements to you that may more or less apply to you. For each statement, if et=1 please tell me whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" or 5 "applies completely".

I'm my own boss.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know
***9 not specified
INT: Please read the instructions aloud if et=1 me whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" or
f10_2

In the following we would like to know something about your personal characteristics. I will now read some statements to you that may more or less apply to you. For each statement, please tell 5 "applies completely".

If I work hard, I will succeed.
Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know
${ }^{* * *} 9$ not specified
f10 3 In the following we would like to know something about your personal characteristics. I will now if et=1 read some statements to you that may more or less apply to you. For each statement, please tell 5 " 5 "applies completely".

Whether at work or in my private life: What I do is mainly determined by others.

Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know ${ }^{* * *} 8$ don't know
***9 not specified

| f10_4 | In the following we would like to know something about your personal characteristics. I will now <br> read some statements to you that may more or less apply to you. For each statement, please tell <br> if et=1 |
| :--- | :--- |
|  | me whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" or |
|  | 5 "applies completely". |

## Fate often gets in the way of my plans.

Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know ${ }^{* * *} 8$ don't know
***9 not specified

| $\begin{aligned} & \mathbf{f 1 1 \_ 1} \\ & \text { if et=1 } \end{aligned}$ | I will now read some statements to you again which may more or less apply to you. Please tell me for each statement whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" or 5 "applies completely". |
| :---: | :---: |
| if et=1 | I am confident that I could deal efficiently with the challenges of my occupation if I only wanted to. |
|  | (1) does not apply at all |
|  | (2) applies little |
|  | (3) applies somewhat |
|  | (4) applies fairly |
|  | (5) applies completely |
|  | ***8 don't know ${ }^{* * *} 8$ don't know |
|  | ***9 not specified |
|  | INT: Please read the instructions aloud |
| $\begin{aligned} & \mathbf{f 1 1 \_ 2} \\ & \text { if et=1 } \end{aligned}$ | I will now read some statements to you again which may more or less apply to you. Please tell me |
|  | for each statement whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" or 5 "applies completely". |
|  | I know that I have the necessary skills for my occupation. |
|  | Int.: Only read the instructions again if necessary. |
|  | (1) does not apply at all |
|  | (2) applies little |
|  | (3) applies somewhat |
|  | (4) applies fairly |
|  | (5) applies completely |
|  | ***8 don't know ${ }^{* * *} 8$ don't know |
|  | ***9 not specified |

f11_3 I will now read some statements to you again which may more or less apply to you. Please tell me for each statement whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 if et=1 "applies fairly" or 5 "applies completely".

I know that I have enough interest for the demands of my occupation.
Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know ${ }^{* * *}$ 8 don't know
***9 not specified
f11_4 I will now read some statements to you again which may more or less apply to you. Please tell me
if et=1 "applies fairly" or 5 "applies completely".
I am optimistic about future occupational tasks because I can trust my skills.
Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know ${ }^{* * *}$ 8 don't know
***9 not specified

## f11_5 I will now read some statements to you again which may more or less apply to you. Please tell me if et=1 "applies fairly" or 5 "applies completely".

I have no difficulties in achieving my occupational intentions and goals.
Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know***8 don't know
***9 not specified
f11_6 I will now read some statements to you again which may more or less apply to you. Please tell me
if et=1 "applies fairly" or 5 "applies completely".
I believe that I am adequately motivated to master big occupational challenges.
Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
${ }^{* * *}$ * don't know ${ }^{* * *}$ 8 don't know
***9 not specified
f12 1 Thank you. I will now read some statements to you on how to experience work. For each statement, please tell me whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" or 5 "applies completely".

## I seem to be in a hurry and racing against the clock.

Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know***8 don't know
***9 not specified
f12 2 I will now read some statements to you on how to experience work. For each statement, please tell me whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" if et=1 or 5 "applies completely".

I find myself continuing to work after my coworkers have called it quits.
Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know***8 don't know
***9 not specified
f12 3 I will now read some statements to you on how to experience work. For each statement, please tell me whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" if et=1 or 5 "applies completely".

It is important to me to work hard even when I do not enjoy what I am doing.
Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know ${ }^{* * *} 8$ don't know
***9 not specified
f12 4 will now read some statements to you on how to experience work. For each statement, please tell me whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" if et=1 or 5 "applies completely".

I stay busy and keep many irons in the fire.
Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know ${ }^{* * *} 8$ don't know
***9 not specified
f12_5 I will now read some statements to you on how to experience work. For each statement, please tell me whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" if et=1 or 5 "applies completely".

I feel that there is something inside me that drives me to work hard.
Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know***8 don't know
***9 not specified
f12 6 I will now read some statements to you on how to experience work. For each statement, please tell me whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" if et=1 or 5 "applies completely".

I spend more time working than on socializing with friends, on hobbies, or on leisure activities.

Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
*** 8 don't know***8 don't know
***9 not specified
f12 7 I will now read some statements to you on how to experience work. For each statement, please if et=1 or 5 "applies completely".

## I feel obliged to work hard, even when it is not enjoyable.

Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
*** 8 don't know ${ }^{* * *} 8$ don't know
***9 not specified
f12 8 I will now read some statements to you on how to experience work. For each statement, please f12_8 tell me whether it 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4 "applies fairly" if et=1 or 5 "applies completely".

I find myself doing two or three things at one time such as eating lunch and writing a memo, while taking on the telephone.

Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know***8 don't know
***9 not specified
f12_9 I will now read some statements to you on how to experience work. For each statement, please if et=1 or 5 "applies completely".

## I feel guilty when I take time off work.

Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know***8 don't know
***9 not specified
f12_10 I will now read some statements to you on how to experience work. For each statement, please if et=1 or 5 "applies completely".

It is hard for me to relax when I am not working.
Int.: Only read the instructions again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know***8 don't know
***9 not specified
f13 1- I will now read some more characteristics to you. Please tell me here as well, whether these f13 16 apply to you with 1 "does not apply at all", 2 "applies little", 3 "applies somewhat", 4
if et=1 "applies fairly" or 5 "applies completely".

I see myself as someone who...
Int.: After each item, only read out the answers again if necessary.
(1) does not apply at all
(2) applies little
(3) applies somewhat
(4) applies fairly
(5) applies completely
***8 don't know
***9 not specified
(f13_1) does a thorough job.
(f13_2) is communicative, talkative.

| (f13_3) is sometimes somewhat rude to others. |
| :--- | :--- |
| (f13_4) is original, comes up with new ideas. |
| (f13_5) worries a lot. |
| (f13_6) is reserved. |
| (f13_7) has a forgiving nature. |
| (f13_8) tends to be lazy. |
| (f13_9) is outgoing, sociable. |
| (f13_10) values artistic, aesthetic experiences. |
| (f13_11) gets nervous easily. |
| (f13_12) does things effectively and efficiently. |
| (f13_13) is considerate and kind to others. |
| (f13_14) has an active imagination. |
| (f13_15) is relaxed, handles stress well. |
| (f13_16) tends to put things off until later, even if it would be better to do them immediately. |
| PROG: Sequence randomly generated! |

(9) (Test aborted before start)

If interviewed person says that she/he can't think of anything more: "Please think again, you still have some time left".
(1) animal named
(2) animal repeated
(3) naming unclear
(4) test aborted by the interviewee

If et=1 $\rightarrow$ continue with farewell (verab)

# Personal data for non-core employed persons and farewell - f17s-f27 not part of data set "Personality and Employment" 

| If et=0 | f17s-f27: Questions only went to non-core employed persons |
| :--- | :--- |
| Verab | Thank you very much for this interview! |

