



Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

Federal Department of Economic Affairs,  
Education and Research EAER  
**State Secretariat for Education,  
Research and Innovation SERI**

Swiss Confederation

# Quality Assurance and Training of VET professionals

# Switzerland

Heike Suter, Project Manager, SERI

Luxemburg, 19. April 2016



# Legal basis and quality assurance

- Vocational and Professional Education and Training Ordinance (VPETO) from 19.11.2003
- Framework Syllabus for VPET professionals

The legal basis ensures:

*Nationally acknowledged minimum standards in the training of VPET professionals*

- Contemporary training of VPET professionals
- Criteria for the admission and preparation of VPET professionals to their teaching and training.
- Basis for the development of vocationally pedagogic courses
- Criteria for the recognition of vocationally pedagogic courses



# Pedagogic profiles of VPET professionals

- **VET trainers in host companies**
- VET trainers in branch courses and other similar third learning environments, training workshops and other institutions for the practical training of apprentices
- Teachers at vocational schools (general, vocational and sports)
- Teachers for the lessons leading to the Federal Vocational Baccalaureate
- Teachers for Professional Education Colleges (tertiary level)



# Qualification and continuing education for VET trainers in host companies

## Qualification requirements:

- Holder of specific Federal Vocational Diploma
- Practical experience of at least two years
- Successfully completed VET trainer course  
40 course lessons = Confirmation  
100 learning lessons = Diploma

Close contact of the VET trainers in host companies with the cantons (inspections) and the branch associations, who will provide them with learning objectives, monitoring databases and further tools to support the quality assurance of the VET training.

Some branch associations offer specific continuing training for VET trainers.



# Inspection of host companies and VET trainers

- Cantonal responsibility to monitor host companies and VET trainers
- VET accreditation process before becoming a host company
- VET inspectors visit host companies (spot check)
- Cantons oversee apprenticeship contracts
- Vocational schools are cantonally led and the apprentices are distributed and enrolled through the cantonal vocational offices



**Thank you for your attention.**

**[www.seri.admin.ch](http://www.seri.admin.ch)**