

Thinking Space 7: Skilled migration - The role of vocational education in immigration and integration

43,900

WHAT SITUATION — DO WE FACE? —



The shortage of skilled workers in Germany means greater immigration of skilled workers from third countries is needed. The prerequisite for training and integration in Germany is high-quality information and preparation in the respective countries of origin. In order to make migration sustainable it is essential to take into account the interests of skilled workers and of these countries of origin.

new applications for the recognition of foreign professional qualifications were made in 2021. 78% of applications were for qualifications from third countries. More figures are available [here](#) (in German).

— WHAT NEEDS TO BE DONE? —



- > Make **career pathways** in German vocational education and training more widely known abroad.
- > Strengthen information and **advice offers**
- > Further develop **cooperation** with countries of origin and the measures in place in these countries
- > Optimise **recognition** of foreign professional qualifications
- > **Support** foreign trainees and their companies in Germany

WHERE CAN I — OBTAIN SUPPORT? —



- > All issues relating to immigration for skilled workers and for employers are covered at www.Make-it-in-Germany.com
- > All you need to know about the recognition of foreign professional qualifications is available at www.Anerkennung-in-Deutschland.de
- > Information on recent immigration and labour market integration of migrants: [IQ Competence Centre for Immigration](#)
- > The "Migration and flight" working group connects all BIBB stakeholders to this subject: www.bibb.de/migration | migration@bibb.de

— HOW CAN I DEEPEN MY KNOWLEDGE? —



- > [Federal government's skilled worker strategy](#) (Chapter 3.5, in German)
- > All you need to know about "Migration of skilled workers" in [BWP issue 1/2022](#)
- > xPORT 1/2021 (in German): [Coming to Germany with a head start - preparation courses and bridging courses for people from third countries](#)
- > Latest information from BIBB on the [recognition of foreign qualifications](#)
- > [Sustainable labour market migration](#) at Bonn-Rhein-Sieg University

Greater awareness needs to be created abroad of VET in Germany and of opportunities for professional recognition.

