Thinking Space 7: Skilled migration - The role of vocational education in immigration and integration

WHAT SITUATION - DO WE FACE? -

The shortage of skilled workers in Germany means greater immigration of skilled workers from third countries is needed. The prerequisite for training and integration in Germany is high-quality information and preparation in the respective countries of origin. In order to make migration sustainable it is essential to take into account the interests of skilled workers and of these countries of origin.

- WHAT NEEDS TO BE DONE?



- > Make career pathways in German vocational education and training more widely known abroad.
- > Strengthen information and advice offers
- > Further develop cooperation with countries of origin and the measures in place in these countries
- > Optimise recognition of foreign professional aualifications
- > Support foreign trainees and their companies in Germany

- HOW CAN I DEEPEN MY KNOWLEDGE? -



new applications for the recognition of foreign professional qualifications were made in 2021. 78% of applications were for aualifications from third countries. More figures are available <u>here</u> (in German).

WHERE CAN I - OBTAIN SUPPORT?



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- > All issues relating to immigration for skilled workers and for employers are covered at www.Make-it-in-Germany.com
- > All you need to know about the recognition of foreign professional qualifications is available at www.Anerkennung-in-Deutschland.de
- > Information on recent immigration and labour market integration of migrants: <u>IQ Competence</u> Centre for Immiaration
- > The "Migration and flight" working group connects all BIBB stakeholders to this subject: www.bibb.de/migration | migration@bibb.de

Skilled

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Future-

proof VET

- Federal government's skilled worker strategy (Chapter 3.5, in German)
- > All you need to know about "Migration of skilled workers" in <u>BWP issue 1/2022</u>
- > xPORT 1/2021 (in German): Coming to Germany with a head start preparation courses and bridging courses for people from third countries
- > Latest information from BIBB on the recognition of foreign qualifications
- > Sustainable labour market migration at Bonn-Rhein-Sieg University

Skilled

worker

shortage

Green

Economy

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Greater awareness needs to be created abroad of VET in Germany and of opportunities for professional recognition.

Equi-

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Continuing

Education

Young

researcher