

Table 3.1.8: Recruiting, filling vacancies by...

Recruiting, filling vacancies by ...	Eastern states			
	Chamber affiliation			
	Chamber of crafts %	Ch. of industry & commerce %	Other chambers %	Total %
Hiring skilled workers (w. several yrs. occup. experi.)	86,5	66,6	22,3	66,6
Hiring skilled workers (w/o particular occup. experi.)	2,7	25,1	17,6	14,1
Hiring own trainees	35,8	69,3	23,9	46,4
Hiring persons whose training is not an exact match	1,4	20,6	68,4	21,5
Continuing training for own un-/semi-skilled workers	52,4	13,9	7,1	29,0
Employing temp. workers from a temp. empl. agency	4,8	10,7	4,5	7,0
Might not be possible to fill	0,3	6,5	0,1	2,7

Recruiting, filling vacancies by ...	Western states			
	Chamber affiliation			
	Chamber of crafts %	Ch. of industry & commerce %	Other chambers %	Total %
Hiring skilled workers (w. several yrs. occup. experi.)	62,0	47,4	63,4	54,6
Hiring skilled workers (w/o particular occup. experi.)	10,0	36,9	29,7	28,6
Hiring own trainees	60,6	68,0	57,7	63,9
Hiring persons whose training is not an exact match	3,4	40,8	6,4	23,9
Continuing training for own un-/semi-skilled workers	22,6	33,6	13,1	26,3
Employing temp. workers from a temp. empl. agency	8,7	9,9	1,3	7,7
Might not be possible to fill	30,1	9,2	7,8	14,1

Recruiting, filling vacancies by ...	Total			
	Chamber affiliation			
	Chamber of crafts %	Ch. of industry & commerce %	Other chambers %	Total %
Hiring skilled workers (w. several yrs. occup. experi.)	66,4	49,0	59,2	55,9
Hiring skilled workers (w/o particular occup. experi.)	8,7	35,9	28,5	27,0
Hiring own trainees	56,2	68,1	54,3	61,9
Hiring persons whose training is not an exact match	3,1	39,1	12,6	23,7
Continuing training for own un-/semi-skilled workers	27,9	31,9	12,5	26,6
Employing temp. workers from a temp. empl. agency	8,0	9,9	1,6	7,6
Might not be possible to fill	24,8	8,9	7,0	12,8