



Join the Cambodia-EU reforms on upper secondary technical education

Get Skilled Workforce For Your Company

Get to Know Upper Secondary Technical Education Schools

General and Technical High School (GTHS)

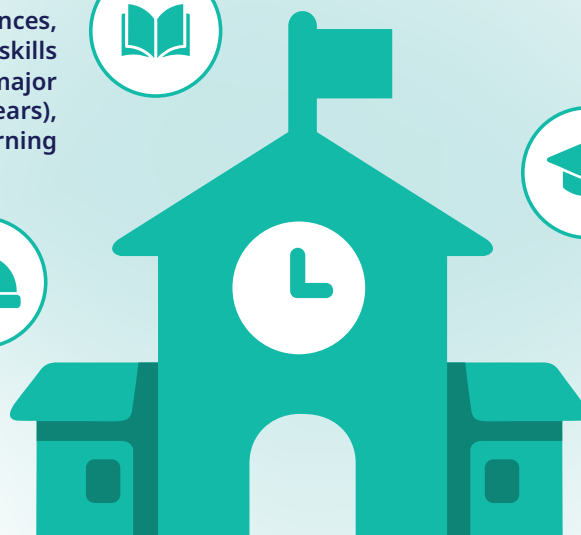
Double Curriculum

- ★ General subjects (math, sciences, Khmer, foreign language) + soft skills
- ★ Technical profession (one major followed for up to 3 years), including work-based learning



Career Pathways

- ★ Qualified employment in the technical field studied and/or university education



Certification

- ★ Technical & Vocational Certificate Level 3 (C3) in the technical stream, equivalent to the Baccalaureate

Recognized by the **Ministry of Education, Youth and Sport (MoEYS)**.
Grade 10,11 and 12 (pupils 15-19 years old).

Why and How Your Company Can Work with GTHS

Why ?

- ★ Build a skilled pipeline of talents for your business
- ★ Support national skills development goals
- ★ Be part of a Team Europe initiative
- ★ Improve company image

How ?

- ★ Supervise projects led by schools based on company needs
- ★ Host students/teachers structured internships
- ★ Train on technical/soft skills
- ★ Host company visits

What You Need to Know About Student Internships

Can Students below 18 work as interns in your company?



Yes, they can!

Students aged **15 and above** are allowed to participate in internships - as long as:

- ★ The work is safe and non-hazardous
- ★ It's part of their school learning program
- ★ It follows proper training or educational agreements

[Based on Article 177 of the Cambodian Labour Law (1997)/Section VIII: CHILD LABOUR-WOMEN Labour/Joint provisions: Article 172-176/B. Child Labour Article 177]

Are Companies Required to Host Internships?



Yes!

If your company has **60 or more workers**, you're expected to support internships.

- ★ Companies are expected to host a **minimum** percentage of interns depending on size. (i.e., 10% if you have 61 to 200 workers).
- ★ This is both a **legal obligation** and a great way to support the next generation of skilled workers.

[Based on Article 57 of the Cambodian Labour Law]

Required Quota of Internships

10%	From 61 to 200 employees/workers	8%	From 201 to 500 employees/workers
4%	Additional 4% for every 500 employees/workers (more than 501 employees/workers)		Maximum 110 internships (2500 employees/workers)

Let's Work Together

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