

Junior Research Group Leader (m/f/d)

Research on Artificial Intelligence (AI) in vocational education and training (VET), including the effects and implications of AI for VET

- **Starting date:** as soon as possible
- **Duration:** Fixed-term appointment for four years, with the possibility of a two-year extension subject to a positive interim evaluation
- **Employment level:** Full-time (39 hours per week)
- **Salary:** Remuneration according to **Pay Grade 14 TVöD** (Average annual gross salary: approx. €78,500) Classification in accordance with Section 12 of the Federal Public Service Pay Structure (EntgO Bund)
- **Institutional placement:** Junior Research Group „KI BB“ at the unit of the Director of Research
- **Location:** Bonn/Germany
- **Reference Number:** 09/26
- **Deadline:** 31/03/2026

If you are seeking a new professional challenge, this is the right place.

The future development of vocational education and training (VET) in Germany is being shaped today, including through your work at the Federal Institute of Vocational Education and Training (BIBB) in Bonn.

As Germany's national and internationally recognized center of excellence for vocational education and training, with more than 850 staff members, BIBB works in close dialogue with academia, policymakers, and practice. Through this collaborative approach, we actively contribute to the advancement of VET and thereby make a significant societal impact.

The Junior Research Group „KI BB“

- examines the role of Artificial Intelligence in vocational education and training and investigates the effects of AI on VET;
- is aligned with the thematic field of Social Transformation and Societal Resilience as defined in the Horizon Europe framework program, particularly with the strands [“The Future of Work”](#) and [“Education and Skills for Social Transformations and Resilience”](#);
- is closely connected with the Research Data Centre (FDZ) of the BIBB and conducts research using BIBB data resources.

The Junior Research Group Leader will be selected in a multi-stage selection procedure. Further details are provided in the Annex. For inquiries regarding the position, please contact [Dr Sandra Liebscher](#). The Junior Research Group is funded within the BIBB Graduate Program in Vocational and Educational Training Research. For further information on the program, please contact [Dr Judith Offerhaus](#).

For you – Opportunities and benefits

As a reliable and multifaceted public-sector employer, we provide our employees with diverse career paths and flexible options to accommodate all phases of their professional and personal lives.

 Welcome at the BIBB	 Research	 More from your Salary	 Time Savings
 Room for Initiative	 Personal Development	 Work-Life-Balance	 Sustainability Management

For us – What you will achieve with us

The Junior Research Group Leader will:

- Conceptualize, establish, and lead a Junior Research Group;
- Independently design and implement the research program;
- Supervise two doctoral researchers working on topics within the research program;
- Publish independently and in strategic co-authorship in high-ranking, peer-reviewed academic journals, following a coherent publication strategy;
- Prepare and disseminate research findings in formats tailored to specific target audiences and facilitate knowledge transfer into policy and practice;
- Engage in networking activities with relevant stakeholders as well as with thematic clusters and departments within BIBB;
- Monitor project progress and report regularly to BIBB governing bodies (e.g., the Scientific Advisory Board) and to the responsible Federal Ministry (BMBFSFJ).

For tomorrow – Your expertise and skills to co-create the future

- A completed university degree and a very good, successfully completed doctorate, preferably in the social and economic sciences, vocational and business education, computational social science, data science, or related disciplines;
- A clearly defined research profile at the intersection of artificial intelligence and vocational education and training;
- A strong and field-relevant publication record, including publications in high-impact, peer-reviewed journals (e.g., SSCI-indexed or comparably ranked journals);
- Proven experience in interdisciplinary research teams; experience in leading research projects is desirable;
- Demonstrated ability to communicate research findings effectively across disciplines and to diverse target audiences;
- Strong analytical, conceptual, and interdisciplinary research skills;
- Extensive expertise in empirical research design and advanced analytical methods relevant to the proposed research program; programming skills and experience in methodological innovation are considered an asset;
- German language proficiency at a minimum of B2 level (CEFR);
- Well-developed personal and leadership competencies, including a structured and goal-oriented working style, the ability to work independently, solution-oriented thinking, negotiation skills, and assertiveness.

Resources of the Junior Research Group

- Two doctoral researcher positions (75% FTE; salary according to Pay Grade 13 TVöD), to be filled in consultation with the Junior Research Group Leader;
- Total project funding of €200,000 (covering non-personnel costs, travel expenses, and external services);
- Close connection to the data infrastructure of the BIBB;
- Access to technical and methodological support structures;
- Participation in BIBB's Graduate Program;
- Attractive working environment and modern IT infrastructure.

Application Documents:

For a complete list of mandatory application documents, please refer to Annex 1, specifically to "Project Outline".

Diversity and equal opportunities are firmly embedded in the culture of the BIBB.

We are committed to gender equality and welcome applications from individuals of all nationalities. Qualified candidates with disabilities will be given preferential consideration in accordance with applicable regulations.

[Yes, fits for me](#)

Interamt-ID: 1419392

We welcome your full and informative application submitted through the INTERAMT online application portal.



www.bibb.de/en

www.bibb.de/stellenangebote

Contact

Re: Application Process:
Karolin Huwig



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Re: Selection Procedure:
Dr. Sandra Liebscher



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Re: Graduate Program:
Dr. Judith Offerhaus



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